



Stanislaus County
Agricultural Commissioner's Office and Sealer of Weights & Measures
3800 Cornucopia Way, Suite B
Modesto, Ca 95358

Entered
By
Cassy

BUSINESS/LICENSE REGISTRATION

State of California
 Department of Pesticide Regulation
 Pest Management & Licensing Branch

For Registration in County of: Stanislaus

Type of Registration:	In	Out
Pest Control Advisor ¹	<input type="checkbox"/> \$10.00	<input type="checkbox"/> \$5.00
Pilot Apprentice ^{2,3}	<input type="checkbox"/> \$10.00	<input type="checkbox"/> \$5.00
Pilot Journeyman ²	<input type="checkbox"/> \$10.00	<input type="checkbox"/> \$5.00
Pest Control Business ²		<input type="checkbox"/> \$50.00
Maintenance Gardener ²		<input type="checkbox"/> \$25.00
Farm Labor Contractor ^{2,4}		<input checked="" type="checkbox"/> \$32.00
<input type="checkbox"/> Check#:	<input type="checkbox"/> Cash	Fee: \$

Registration Expiration Date: December 31, 2026 (Year)

Photocopy Valid Professional License Here

CONTACT INFORMATION

Name: Santiago Martin Jr.
 Address:
 3908 W. Caldwell Ave., Visalia, CA 93277
 Cell #: 661-345-8030
 Alternate #: 559-739-1335
 Fax #:
 E-Mail: license@paragonp.com

PEST CONTROL ADVISOR ¹

BUSINESS ²/ FARM LABOR CONTRACTOR ⁴

Advisor's Employer:
 Employer Address:
 If Written Rec's address is same as above check here
 Written Recs are available (Street & City):

Location: Main Branch Not Applicable
 Name: Paragon Personnel
 License #: 000748828
 Phone #: 559-739-1335
 Address:
 3908 W. Caldwell Ave., Visalia, CA 93277

Extra Notes:

If Apprentice Pilot: Name(s) of Journeyman Pilot(s) Registered in County of Providing Supervision ³

*25 NOV 24 PM 1:40
 DEPT OF AGRICULTURE

Registration Conditions and worker safety information reviewed and received ⁴ Yes No

Licensee Signature

[Handwritten Signature]

11/15/2025

Date

Agricultural Commissioner's Signature By

12/2/2025

Date



**DEPARTMENT OF AGRICULTURE &
WEIGHTS AND MEASURES**

Linda Pinfold
AGRICULTURAL COMMISSIONER/
SEALER OF WEIGHTS AND MEASURES

Jatinder Gill
ASSISTANT AGRICULTURAL COMMISSIONER/
SEALER OF WEIGHTS AND MEASURES

2026 FARM LABOR REGISTRATION REGULATORY REMINDERS

The Agricultural Commissioner wishes to emphasize items before registration and obtain the Farm Labor Contractor's acknowledgement that these items have been reviewed accordingly.

1. As provided in the California Labor Code Section 1695 (a), every Farm Labor Contractor licensed in the State of California to perform various functions and duties is required to:

a. Register annually with the Agricultural Commissioner of the county or counties in which the Labor Contractor has contracted with a grower. The contractor must always carry his or her license and proof of registration with him or her. Copies must be available at every job site. Registration only remains valid if the license is current. The Farm Labor Contractor must immediately provide the Agricultural Commissioner with a copy of the renewed license. A copy by fax/email will be accepted.

b. Provide information and training on applicable laws and regulations governing worker safety to each crew foreman or other employee whose duties include the supervision, direction, or control of any agricultural worker on behalf of a licensee, or pursuant to a contract or agreement for agricultural services entered with a licensee.

c. File any changes of address immediately with the Agricultural Commissioner of the county in which the Farm Labor Contractor conducts business.

2. The State of California requires the safety of employees that may enter a field when exposure to a pesticide or its residue can be reasonably expected. Field workers must receive training before working in a treated field and at least once every year thereafter. The information must be presented orally or audio visually in a manner the field worker can understand. This record shall be retained by the employer for two years at a central location at the workplace accessible to employees. (3CCR 6764)

3. Field workers shall be trained by one of the following: Certified Private Applicator, Certified Commercial Applicator, County Agricultural Inspector, U.C. Extension Farm Advisor, Licensed Pest Control Advisor, persons who complete a DPR approved instructor training program. (3CCR 6764)

4. Employees shall be informed and trained on the symptoms of pesticide poisoning such as: headache, vomiting, blurred vision, pinpoint pupils, excessive sweating, chest tightness, frothing from mouth or nose, diarrhea, muscle paralysis, nausea, cramps, nervousness, labored breathing, weakness, watery eyes, dizziness, coma. (3CCR 6764)

5. Employers must provide soap, single use towels, and one gallon of clean water per employee for eyewash and washing hands and face, all located not more than 1/4 mile (or the nearest vehicle access point) from Field workers working in a treated field. (3CCR 6768)

6. Farm Labor Contractors and their Supervisors shall be informed of the meaning of warning signs placed at the corners and entrances of fields treated with a pesticide. The warning sign means that the field has been treated with a pesticide and that no one is to enter the field without proper safety equipment. Farm Labor Contractors and their Supervisors shall be informed of activities prohibited during the reentry interval. (3CCR 6770 (c), 3CCR 6771)

7. Employees or their Supervisors shall be informed of where to go to receive emergency medical treatment. They shall be informed of the NAME, ADDRESS, and TELEPHONE NUMBER, of a doctor, hospital, clinic, or emergency room where employees can receive treatment. If not convenient to go to the designated location, procedures to take employees elsewhere are required. (3CCR 6766)

8. The employer shall provide the following information to medical personnel treating an employee for a suspected pesticide exposure in the production of an agricultural commodity (3CCR 6766):

a. Copies of the applicable Safety Data Sheet(s) and the product name(s), U.S. Environmental Protection Agency registration number(s) and active ingredient(s) for each pesticide product to which the person may have been exposed.

b. The circumstances of application or use of the pesticide.

c. The circumstances that could have resulted in exposure to the pesticide.

9. When it is suspected that an employee is ill due to a pesticide or when exposure to a pesticide has occurred that could result in illness of the employee, the employee must be taken to a doctor immediately. An employee that is ill must not be allowed to drive themselves to the doctor. Employees or their Supervisors shall be informed how to give first aid for pesticide exposure. (3CCR 6766)

10. Farm Labor Contractors engaged in application of pesticides must be licensed as an Agricultural Pest Control business and register with the Agricultural Commissioner as such (FAC 11732).

11. Although FLCs may provide contract employees to the operator of the property, to be consistent with the intent of Food and Agricultural Code (FAC) section 14097 a contract employee of an FLC is not eligible to take the PAC examination and/or become a certified private applicator (ENF 23-13).

12. Pesticide Safety Series and other safety and training forms are available at: <https://stanag.org/pesticideenforcement.shtm> or pick up from our office if you need physical copies.

Good communication among all parties is essential to reduce safety risks. Growers, Pest Control Businesses, Pest Control Advisors and Farm Labor Contractors are encouraged to collaborate to avoid pesticide related injuries or exposures.

- PSIS A-9 Pesticide Safety Rules for Farmworkers (both English and Spanish) has been received.
- CDPR VOLUME 8 Section 6.7 Employer Identification

Your signature acknowledges that you have reviewed the above items prior to registering in Stanislaus County and that these will be covered with other licensees and decision makers.

Santiago Martin Jr.	
Print Name of Farm Labor Contractor	Signature of Farm Labor Contractor
Paragon Personnel	661-345-8030
Print Company Name	Cell/Mobile Phone
	Date

Farm Labor Contractor Questionnaire

1. How many employees do you have working for you in Stanislaus County? 22
2. What growers do you contract with in Stanislaus County? Agriland
3. Who provides pesticide safety training to your field workers (non-handlers)? Paragon Personnel
4. Who provides pesticide safety training to pesticide handling workers? Paragon Personnel

State of California
Department of Industrial Relations
Division of Labor Standards Enforcement
Licensing & Registration Unit
1515 Clay Street, Ste. 1902
Oakland, CA 94612



Registration Number:
FLC-LR-1000748828

Farm Labor Contractor VERIFICATION

- This document is your official verification.
- If asked, you must be able to provide a copy of this verification form.
- You are required to print and retain this form in your records.

Effective Date	Expiration Date
1/26/2025	1/25/2026

Business Name:
Paragon Personnel
DBA

Self Insured

Main Office:
3916 W. Caldwell Avenue
Visalia, CA 93277

Bond Issuer: Platte River Insurance Company
Bond Effective Date: May 6, 2021

ALTERATIONS WILL VOID THIS VERIFICATION

LABOR COMMISSIONER



FARM LABOR CONTRACTOR LICENSE

STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STANDARDS ENFORCEMENT



LICENSE #FLC-LR-1000748828 EXPIRES: 01/25/2026

Santiago Martin, Jr.

Paragon Personnel

3916 W. Caldwell Avenue, Visalia, CA 93722

ISSUED: 09/18/2024

BOND AMOUNT: \$75,000

Has met the requirements of the Labor Code and has deposited a surety bond.
Contractor is hereby licensed to conduct business as a farm labor contractor for
the period designated hereon. License may NOT be transferred or assigned.

State Labor Commissioner



Stanislaus County
Dept. of Agriculture
3800 Cornucopia Way, Ste. B
Modesto, Ca 95358

Sales Receipt

DATE	RECEIPT#
12/2/25	SC-61913

SOLD TO
PARAGON PERSONNEL SANTIAGO MARTIN 3908 W. CALDWELL AVE VISALIA, CA 93277

aint

CHECK NO.	ENTER: 14650	REP	CLASS:05	LIC/REF#	OTHER (if needed)
62743	14650-Ag lic	Cassy	05	000748828	

ITEM	DESCRIPTION	QTY	RATE	AMOUNT
Farm Labor	Farm Labor Registration - 2026	1	32.00	32.00
	Sales Tax		8.375%	0.00
			Total	\$32.00

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A returned check handling fee of \$28.00 will be charged for all checks returned from the bank for any reason.