

**COUNTY AGRICULTURAL COMMISSIONER
COUNTY FARM LABOR
CONTRACTOR REGISTRATION**

COUNTY AGRICULTURAL COMMISSIONER ADDRESS



MONTEREY COUNTY
AGRICULTURAL COMMISSIONER
1428 ABBOTT ST., SALINAS, CA 93901

REGISTRATION EXPIRATION DATE

12/31/2020

LICENSE NUMBER FLC000 748828		REGISTRATION NUMBER 27-26-000748828	REGISTRATION FEE RECEIVED \$25.00
CONTRACTOR'S BUSINESS NAME Paragon Personnel		TELEPHONE NUMBER 559-739-1335	
BUSINESS ADDRESS 3908 W. Caldwell Ave.		EMAIL ADDRESS license@paragonp.com	
CITY Visalia	STATE CA	ZIP CODE 93277	
CONTRACTOR'S NAME Santiago Martin Jr.		TELEPHONE NUMBER 661-345-8030	
ADDRESS Same as Above			
CITY	STATE	ZIP CODE	
AGRICULTURAL COMMISSIONER'S SIGNATURE 	REGISTRATION CONDITIONS AND WORKER SAFETY INFORMATION REVIEWED AND RECEIVED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
<i>I certify the above information is correct and that I have received the conditions for registration as a Farm Labor Contractor from the County Agricultural Commissioner listed above, and that I have also received information regarding my responsibilities to my employees in the area of Worker Safety.</i>			
FARM LABOR CONTRACTOR'S SIGNATURE 	DATE SIGNED/REGISTERED 11/13/2025		

Distribution: Original - County Copy - Farm Labor Contractor

PLEASE VERIFY YOU HAVE THE FOLLOWING:

- COPY OF VALID FLC LICENSE OR PRINT OUT FROM DIR
- COPY OF SIGNED SUMMARY OF REGULATIONS



RECEIVED
County of Monterey

NOV 24 2025

Agricultural
Commissioner's Office

Receipt No. 21129

COUNTY OF MONTEREY



AGRICULTURAL COMMISSIONER/SEALER OF WEIGHTS & MEASURES
JUAN HIDALGO, AGRICULTURAL COMMISSIONER/SEALER
1428 ABBOTT STREET – SALINAS, CALIFORNIA 93901
PHONE: (831) 759-7325 FAX: (831) 422-5003
WEBSITE ag.co.monterey.ca.us

FARM LABOR CONTRACTOR REGISTRATION

The Agricultural Commissioner wishes to emphasize the following items prior to registration and obtain the Farm Labor Contractor's signature that these items have been reviewed with a representative of the Agricultural Commissioner's staff.

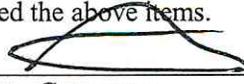
1. As provided in the California Labor Code section 1695(a), every licensed Farm Labor Contractor in the State of California is required to:
 - a. Register annually with the agricultural commissioner of the county or counties in which the labor contractor has contracted with a grower. The contractor must carry his or her current license and proof of registration with him or her at all times. Copies must be available at every job site. Registration only remains valid if the license is current.
 - b. File any changes of address immediately with the Agricultural Commissioner of the county in which the labor contractor conducts business.
 - c. Provide information and training on applicable laws and regulations governing worker safety to each crew foreman or other employee whose duties include the supervision, direction, or control of any agricultural worker on behalf of a licensee, or pursuant to a contract or agreement for agricultural services entered into with a licensee.
2. Hazard communication regulations affect employers with employees that may be exposed to pesticides. This includes farm labor contractors and their employees. Before employees are allowed to enter a field treated with a pesticide, the employer, including a labor contractor, shall make accessible to employees at the worksite a copy of the written Hazard Communication Program for field workers (Pesticide Safety Information Series A-9). The PSIS A-9 must include a specific description of the location where to find the application specific information.
3. Fieldworker decontamination facilities must be available. There must be a handwashing facility with clean water, soap, and single use towels within 1/4 of a mile of the worksite.
4. Emergency medical care:
 - a. For all activities involving employees working in treated fields, the employer shall make prior arrangements for emergency medical care.
 - b. When there are reasonable grounds to suspect that an employee has a pesticide illness or when an exposure to a pesticide has occurred that might reasonably be expected to lead to an employee's illness, the employer shall ensure that the employee is taken to a physician immediately. Do not allow employees to drive themselves to the doctor.
 - c. The Agricultural Commissioner's office shall be notified by the Farm Labor Contractor as soon as practical of any illness that might reasonably be expected to be pesticide related.
6. Fieldworkers must receive training in pesticide safety before working in any treated field. Training must be renewed at least once a year. Trainers must be qualified to provide such training.
7. Farm Labor Contractors engaged in the application of pesticides, including baits, must be licensed as an Agricultural Pest Control Business and register with the Agricultural Commissioner as such.
8. Good communication among all parties is essential to reduce conflicts between field labor and pesticide applicators. Growers, Pest Control Businesses, Pest Control Advisors and Farm Labor Contractors are expected to cooperate with each other to avoid conflicts.

[] PSIS A-9 Pesticide Safety Rules for Farmworkers (both English and Spanish) has been received

Your signature acknowledges that you have received and reviewed the above items.

Santiago Martin Jr
Print name

Paragon Personnel
Print business name


Signature -Contractor

000748828
License number

NORTH COUNTY OFFICE
29-B BISHOP STREET - PAJARO, CA. 95076
PHONE: (831) 784-5900 FAX: (831) 724-6935

SOUTH COUNTY OFFICE
522 N 2ND STREET - KING CITY, CA. 93930
PHONE: (831) 385-5266 FAX: (831) 385-0551