



**COUNTY AGRICULTURAL COMMISSIONER
COUNTY FARM LABOR CONTRACTOR REGISTRATION**

PLEASE PRINT

Registration Expiration Date 12-31-2026 Fee & Receipt No. 25.⁰⁰

FLC-LR- License No. 1000748828 Registration No. 15-001775

Paragon Personnel 559-739-1335
Contractor's Business Name _____ Telephone Number _____

3908 W. Caldwell Ave. Visalia CA 93277
Business Mailing Address City State Zip Code

Same as Above
Physical Address City State Zip Code

Email Address license@paragonp.com

Santiago Martin Jr. 661-739-1335
Contractor's Name Telephone Number

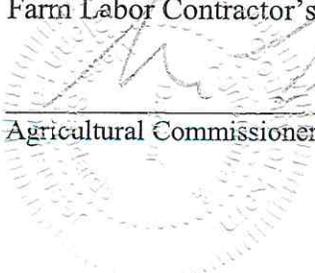
Working with Citrus? Yes No

Registration conditions and Worker Safety Information reviewed and received? Yes No

I certify the above information is correct and that I have received the conditions for registration as a Farm Labor Contractor from the County Agricultural Commissioner listed below, and that I have also received information regarding my responsibilities to my employees in the area of Worker Safety.

[Signature] 11/12/2025
Farm Labor Contractor's Signature Date Signed & Registered

[Signature]
Agricultural Commissioner's Signature



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FARM LABOR CONTRACTOR REGISTRATION AND RESPONSIBILITIES TO EMPLOYEES

1. Every farm labor contractor licensed in the State of California to perform various functions and duties is required to:
 - a. Register annually with the Agricultural Commissioner of the county or counties in which the labor contractor has contracted with a grower;
 - b. Carry his or her license and proof of registration with him or her at all times;
 - c. File with the Agricultural Commissioner of the county or counties in which the labor contractor has contracted with a grower, a correct change of address immediately upon each occasion the licensee permanently moves his or her address.
2. A civil penalty of not more than five thousand dollars (\$5,000) for each violation may be levied against a person for violating Section 1695 of the Labor Code, which pertains to registration with the Agricultural Commissioner, carrying proof of that registration, and filing changes of address with the Agricultural Commissioner; or Division 7, Chapter 2, Article 10.5 of the California Food and Agriculture Code pertaining to pesticide and Worker Safety.
3. The State of California requires the safety of employees that may enter a field when exposure to a pesticide or its residue can be reasonably expected.
4. The employer shall assure that each employee assigned to work in a *treated field is trained annually, in a manner the employee understands, and before beginning work in the treated field. The training must be in accordance with the California Code of Regulations section 6764.
5. The training shall be conducted by a qualified trainer.
6. There must be soap, single use towels, and at least one gallon of water per employee, for the washing of hands and face and for emergency eye flushing. These decontamination facilities shall be not more than 1/4 mile from the fieldworkers (or at the nearest point of vehicular access).

7. When a farm labor contractor receives notice of a pesticide application from the operator of the property, he/she shall give notice to his or her employees.
 8. Employees or their supervisors shall be informed of where to go to receive emergency medical treatment.
 - a. They shall be informed of the NAME, ADDRESS and TELEPHONE NUMBER of a doctor, hospital, clinic or emergency room where employees can receive medical treatment.
 - b. If it is not convenient to go to the designated location, procedures to take the employees elsewhere are required.
 9. When it is suspected that an employee is ill due to a pesticide or when exposure to a pesticide has occurred that could result in illness of the employee, the employee must be taken to a doctor immediately.
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10. Whenever employees work in a *treated field, the employer shall display at the worksite, all permanent decontamination facilities, and any decontamination facilities servicing 11 or more fieldworkers, a copy of a completed written Hazard Communication Information for Employees Working in Fields (Pesticide Safety Information Series leaflet A-9).

Your signature acknowledges that you have reviewed the above items prior to registering in Kern County.

*Treated field means a field that has been treated with a pesticide or had a restricted entry interval in effect within the last 30 days.

Santiago Martin Jr.

Please print your name

15-001775
Registration Number

Signature - Contractor

11/13/2025
Date

Glenn Fankhauser
Agricultural Commissioner
Sealer of Weights and Measures

by: Mailed 11/25/2025

Original to Commissioner
Copy to Farm Labor Contractor

Effective 1/1/2023

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