

COUNTY AGRICULTURAL COMMISSIONER
 COUNTY FARM LABOR
 CONTRACTOR REGISTRATION

SCANNED

COUNTY AGRICULTURAL COMMISSIONER ADDRESS



MONTEREY COUNTY
 AGRICULTURAL COMMISSIONER
 1428 ABBOTT ST., SALINAS, CA 93901

REGISTRATION EXPIRATION DATE
 12/31/2024

LICENSE NUMBER FLC000 748828		REGISTRATION NUMBER 27-24-748828	REGISTRATION FEE RECEIVED \$25.00
CONTRACTOR'S BUSINESS NAME Paragon Personnel		TELEPHONE NUMBER 559-739-1335	
BUSINESS ADDRESS 3908 W. Caldwell Ave.		EMAIL ADDRESS smartin@trilogyplm.com	
CITY Visalia	STATE CA	ZIP CODE 93277	
CONTRACTOR'S NAME Santaigo Martin Jr.		TELEPHONE NUMBER 661-345-8030	
ADDRESS 3908 W.Caldwell Ave.			
CITY Visalia	STATE CA	ZIP CODE 93277	
AGRICULTURAL COMMISSIONER'S SIGNATURE <i>[Signature]</i>	REGISTRATION CONDITIONS AND WORKER SAFETY INFORMATION REVIEWED AND RECEIVED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
I certify the above information is correct and that I have received the conditions for registration as a Farm Labor Contractor from the County Agricultural Commissioner listed above, and that I have also received information regarding my responsibilities to my employees in the area of Worker Safety.			
FARM LABOR CONTRACTOR'S SIGNATURE <i>[Signature]</i>		DATE SIGNED/REGISTERED 11/15/2023	

Distribution: Original - County Copy - Farm Labor Contractor

PLEASE VERIFY YOU HAVE THE FOLLOWING:

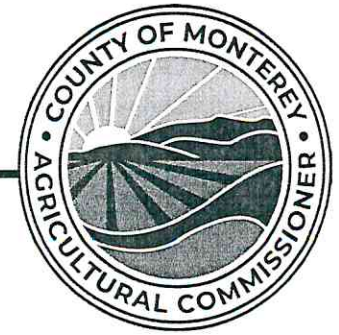
- COPY OF VALID FLC LICENSE OR PRINT OUT FROM DIR
- COPY OF SIGNED SUMMARY OF REGULATIONS

#19852

RECEIVED
 RECEIVED
 DEC 01 2023

Agricultural Commissioner
 County of Monterey
 Agricultural Commissioner
 County of Monterey

COUNTY OF MONTEREY



AGRICULTURAL COMMISSIONER/SEALER OF WEIGHTS & MEASURES
JUAN HIDALGO, AGRICULTURAL COMMISSIONER/SEALER
1428 ABBOTT STREET – SALINAS, CALIFORNIA 93901
PHONE: (831) 759-7325 FAX: (831) 422-5003
WEBSITE ag.co.monterey.ca.us

FARM LABOR CONTRACTOR REGISTRATION

The Agricultural Commissioner wishes to emphasize the following items prior to registration and obtain the Farm Labor Contractor's signature that these items have been reviewed with a representative of the Agricultural Commissioner's staff.

1. As provided in the California Labor Code section 1695(a), every licensed Farm Labor Contractor in the State of California is required to:
 - a. Register annually with the agricultural commissioner of the county or counties in which the labor contractor has contracted with a grower. The contractor must carry his or her current license and proof of registration with him or her at all times. Copies must be available at every job site. Registration only remains valid if the license is current.
 - b. File any changes of address immediately with the Agricultural Commissioner of the county in which the labor contractor conducts business.
 - c. Provide information and training on applicable laws and regulations governing worker safety to each crew foreman or other employee whose duties include the supervision, direction, or control of any agricultural worker on behalf of a licensee, or pursuant to a contract or agreement for agricultural services entered into with a licensee.
2. Hazard communication regulations affect employers with employees that may be exposed to pesticides. This includes farm labor contractors and their employees. Before employees are allowed to enter a field treated with a pesticide, the employer, including a labor contractor, shall make accessible to employees at the worksite a copy of the written Hazard Communication Program for field workers (Pesticide Safety Information Series A-9). The PSIS A-9 must include a specific description of the location where to find the application specific information.
3. Fieldworker decontamination facilities must be available. There must be a handwashing facility with clean water, soap, and single use towels within 1/4 of a mile of the worksite.
4. Emergency medical care:
 - a. For all activities involving employees working in treated fields, the employer shall make prior arrangements for emergency medical care.
 - b. When there are reasonable grounds to suspect that an employee has a pesticide illness or when an exposure to a pesticide has occurred that might reasonably be expected to lead to an employee's illness, the employer shall ensure that the employee is taken to a physician immediately. Do not allow employees to drive themselves to the doctor.
 - c. The Agricultural Commissioner's office shall be notified by the Farm Labor Contractor as soon as practical of any illness that might reasonably be expected to be pesticide related.
6. Fieldworkers must receive training in pesticide safety before working in any treated field. Training must be renewed at least once a year. Trainers must be qualified to provide such training.
7. Farm Labor Contractors engaged in the application of pesticides, including baits, must be licensed as an Agricultural Pest Control Business and register with the Agricultural Commissioner as such.
8. Good communication among all parties is essential to reduce conflicts between field labor and pesticide applicators. Growers, Pest Control Businesses, Pest Control Advisors and Farm Labor Contractors are expected to cooperate with each other to avoid conflicts.

[] PSIS A-9 Pesticide Safety Rules for Farmworkers (both English and Spanish) has been received

Your signature acknowledges that you have received and reviewed the above items.

Santiago North, Jr.
Print name

Paragon Personnel
Print business name

[Signature]
Signature -Contractor

FLC 000 748828
License number

NORTH COUNTY OFFICE
29-B BISHOP STREET - PAJARO, CA. 95076
PHONE: (831) 784-5900 FAX: (831) 724-6935

SOUTH COUNTY OFFICE
522 N 2ND STREET - KING CITY, CA. 93930
PHONE: (831) 385-5266 FAX: (831) 385-0551

State of California
Department of Industrial Relations
Division of Labor Standards Enforcement
Licensing & Registration Unit
1515 Clay Street, Ste. 1902
Oakland, CA 94612



Registration Number:
FLC-LR-1000748828

Farm Labor Contractor VERIFICATION

- This document is your official verification.
- If asked, you must be able to provide a copy of this verification form.
- You are required to print and retain this form in your records.

Effective Date 1/26/2023	Expiration Date 1/25/2024
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Business Name:
PARAGON PERSONNEL
DBA

Self Insured

Main Office:
3916 W. Caldwell Avenue
Visalia, CA 93277

Bond Issuer: Platte River Insurance Company
Bond Effective Date: May 6, 2021

ALTERATIONS WILL VOID THIS VERIFICATION

LABOR COMMISSIONER

DEC 14 2022



**FARM LABOR
CONTRACTOR LICENSE**
STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STANDARDS ENFORCEMENT



LICENSE # FLC000196283 EXPIRES: 09/23/20

Santiago Martin Jr.

Cal Ag Resources, Inc.

3908 W. Caldwell Avenue, Visalia, CA 93277

ISSUED: 09/24/19

BOND AMOUNT: \$75,000

Has met the requirements of the Labor Code and has deposited a surety bond.
Contractor is hereby licensed to conduct business as a farm labor contractor for the
period designated hereon. License may NOT be transferred or assigned.

State Labor Commissioner